

| Name | Position | Direct Phone Line | Facsimile |
|--------------------|--|-------------------|--------------|
| Arvin Tap | Owner and Founder | 616-389-1382 | 616-453-2683 |
| Bruce Tap | President | 616-389-1386 | 616-791-0481 |
| Patrick Galla | Plant Manager | 616-389-1411 | 616-453-2489 |
| James Wolters | Quality and New Products Manager | 616-389-1400 | 616-453-2490 |
| Nel Cowham | Human Resources Manager | 616-389-1416 | 616-453-0728 |
| Brian Kropp | Quality Assurance Team Leader | 616-389-1384 | 616-453-9284 |
| Bruce Hall | Change Coordinator | 616-389-1385 | 616-791-2383 |
| Derek Huizinga | Systems Project Coordinator | 616-389-1390 | 616-791-0481 |
| Lynnette Mick | Customer Service Leader | 616-389-1407 | 616-453-2683 |
| Sonja Horling | Customer Service Representative | 616-389-1421 | 616-453-2683 |
| Jane Fuller | Customer Service Representative | 616-389-1398 | 616-453-2683 |
| Holly Goerbig | Customer Shipments | 616-389-1396 | 616-453-2683 |
| Amy Ammerman | Subcontractor Coordinator | 616-389-1380 | 616-791-8993 |
| Gene Harry | Controller | 616-389-1405 | 616-791-0481 |
| Tamara Breen | AP/AR Representative | 616-389-1424 | 616-791-0481 |
| Ruth Gregones | Payroll and Benefits Coordinator | 616-389-1418 | 616-791-0481 |
| Shawn Hanna | Engineering Team Leader | 616-389-1420 | 616-453-2490 |
| Douglas Frantz | Process Engineering | 616-389-1393 | 616-453-9241 |
| Thomas Huizinga | Sales Engineering | 616-389-1427 | 616-791-0481 |
| Tyson Peck | Tooling Team Leader | 616-389-1428 | 616-453-2490 |
| Tracy Eno | Tooling Purchasing | 616-389-1429 | 616-453-2490 |
| Phil Kowalczyk | Raw Materials and Production Control Team Leader | 616-389-1413 | 616-453-7343 |
| Milo Boyce | Sales Representative | 616-389-1409 | 616-791-2383 |
| Amy Frantz | Cost Estimator | 616-389-1406 | 616-791-0481 |
| Veronica Schumaker | Customer Service Representative | 616-389-1436 | 616-453-2683 |
| Nicole Symon | Management Representative and TS-16949 coordinator | 616-389-1410 | 616-791-8993 |
| Richard De Jong | Thread Rolling Team Leader | 616-389-1417 | 616-791-8993 |
| Steven Kowalczyk | Maintenance Team Leader | 616-389-1422 | 616-885-1152 |
| John Baker | Machining Team Leader | 616-389-1403 | 616-791-8993 |

| | | | |
|--------------|--------------|--------------|--------------|
| Bill Sanborn | Sort TL | 616-389-1434 | 616-791-2383 |
| John Baker | Machining TL | 616-389-1403 | 616-791-8993 |

Fastco Industries: Phone 616-453-5428, Facsimile: 616-791-0481

Mailing Address: P. O. Box 141427, Grand Rapids, Michigan NW, 49514-1427

Facilities Addresses:

Manufacturing Plant: 2685 Mullins Avenue, Grand Rapids, Michigan NW, 49534

Department Directory:

- Cold Heading
- Engineering
- Human Resources
- Machining
- Maintenance
- Production Control
- Quality
- Tooling
- Thread Rolling

Distribution Plant: 2759 Mullins Avenue, Grand Rapids, Michigan NW, 49534

Department Directory:

- Customer Service
- Distribution

West Facility: 2600 Courier Court, Grand Rapids, Michigan, 49534

Department Directory:

- Accounting
- New Product Development
- Sales
- Sort and Inspection